

BENEFITS

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Capital Blue Cross Medical/Vision/RX/Hospitalization (low employee coverage costs)
Delta Dental
403B
Medical and Dependent Care Flexible Spending Account

100% paid for by The Arc:

Life Insurance Plan with an option to buy up at a low rate
Short Term Disability
Voluntary Dependent plans at a low cost to employees
Telemedicine for you and ALL household members

PAID TIME OFF:

Vacation
Sick Leave
Personal Leave
Holidays – 11 paid holidays

Employee Appreciation lunches, get togethers, and off-site events.
Employee holiday parties and surprises
Employee wellness initiatives
Direct Support Professional Week Celebrations
Annual Performance Reviews