



Lehigh & Northampton Counties

Achieve with us.

BENEFITS

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Capital Blue Cross Medical/Vision/RX/Hospitalization (low employee coverage costs)

Delta Dental

403B

Medical and Dependent Care Flexible Spending Account

100% paid for by The Arc:

Life Insurance Plan with an option to buy up at a low rate

Short Term Disability

Voluntary Dependent plans at a low cost to employees

Telemedicine for you and ALL household members

PAID TIME OFF:

Vacation

Sick Leave

Personal Leave

Holidays – 11 paid holidays

Employee Appreciation lunches, get togethers, and off-site events.

Employee holiday parties and surprises

Employee wellness initiatives

Direct Support Professional Week Celebrations

Annual Performance Reviews

For people with intellectual and developmental disabilities